

Catalyst Academies Trust

The Academy Trust Handbook, section 2.29, page 25 states that under the heading of Publication of Executive Pay that:

Publication of Executive Pay

The Trust must publish on its website, in a separate readily accessible form, the number of employees whose benefits exceeded £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August. Benefits for this purpose include salary, employers pension contributions, other taxable benefits and termination payments.

	2025	2024
In the band £100,001 - £110,000 (including Employer Pension Contributions)	1	1
In the band £110,001 - £120,000 (including Employer Pension Contributions)	1	1
In the band £120,001 - £130,000 (including Employer Pension Contributions)	1	1
In the band £130,001 - £140,000 (including Employer Pension Contributions)	1	0
In the band £140,001 - £150,000 (including Employer Pension Contributions)	0	0
In the band £150,001 - £160,000 (including Employer Pension Contributions)	0	0
In the band £160,001 - £170,000 (including Employer Pension Contributions)	0	0
In the band £170,001 - £180,000 (including Employer Pension Contributions)	0	1
In the band £180,001 - £190,000 (including Employer Pension Contributions)	0	0
In the band £190,001 - £200,000 (including Employer Pension Contributions)	1	0

Please note that in the case of employees who are Trustees, their salary and other benefits will also be disclosed in £5k bandings in the Trust's financial statements, as set out in the model Trustees' remuneration note in the Academies Accounts Direction.

December 2025